

# BUSINESS, MANAGEMENT (MGMT)

---

**MGMT 49 3 units****Introduction to Management****54 hours lecture**

Grading: letter grade.

Formerly MGMT 49A. Introduction to Management is the entry level management course designed to introduce the traditional management tasks of planning, organizing, leading and controlling. Course topics will include important issues such as innovation, technology, diversity, quality, ethics and the global environment.

Transferable to CSU Only

**MGMT 50 3 units****Human Resource Management****54 hours lecture**

Grading: letter grade.

Formerly MGMT 49B. This course will provide an introduction to the theory and practical applications of Human Resource Management (HRM): planning, recruiting, selecting, training and evaluating. Course topics will include important issues such as staffing and development, compensation and benefits, safety and health, labor-management relations, ethics and legal requirements.

Transferable to CSU Only

**MGMT 58 3 units****Leadership and Supervision****54 hours lecture**

Grading: letter grade.

This course is designed for the first-line manager to develop necessary skills for success in a diverse workplace. Focus will be on human behavior issues such as ethics, motivation, personality, communication, group dynamics, and leadership development. Organizational issues will include satisfaction, productivity and performance.

Transferable to CSU Only

**MGMT 60 3 units****Management & Organization Behavior****54 hours lecture**

Grading: letter grade.

This course provides a comprehensive view of Organizational Behavior from three primary levels of analysis: individual behavior, group behavior and the organizational system. Of equal importance is the influence of globalization, diversity, ethics/social responsibility and technology on the organization.

Transferable to CSU Only

**MGMT 80 3 units****Small Business Entrepreneurship****54 hours lecture**

Grading: letter grade.

This course is designed to provide an understanding of the entrepreneurial elements of starting a small business with an eventual focus on the traditional management skills necessary to extend the life of the startup business. Major emphasis is placed on the development of a coherent business plan.

Transferable to CSU Only